

**AMENDMENT TO SERVICE AGREEMENT  
BETWEEN THE CITY OF SUNNYVALE AND RANDSTAD US, LP,  
FOR TEMPORARY PERSONNEL PLACEMENT SERVICES**

**DRAFT**

This Amendment to Service Agreement, dated \_\_\_\_\_, is by and between the CITY OF SUNNYVALE, a municipal corporation ("CITY") and RANDSTAD US, LP, a Delaware Limited Partnership ("AGENCY").

WHEREAS, on June 3, 2002, CITY and AGENCY entered into a Service Agreement whereby AGENCY would provide temporary personnel placement services; and

WHEREAS, the parties now agree that an Amendment to said Agreement is advisable;

NOW, THEREFORE, THE PARTIES ENTER INTO THIS AMENDMENT TO SERVICE AGREEMENT:

Exhibit "D", as originally included in the Agreement, is deleted and replaced with the attached amended Exhibit "D".

All other terms and conditions remain unchanged.

IN WITNESS WHEREOF, the parties have executed this Agreement Amendment.

ATTEST:

CITY OF SUNNYVALE ("CITY")

By \_\_\_\_\_  
City Clerk

By \_\_\_\_\_  
City Manager

APPROVED AS TO FORM:

RANDSTAD US, LP ("AGENCY")

By \_\_\_\_\_  
City Attorney

By \_\_\_\_\_  
\_\_\_\_\_  
Name and Title

## EXHIBIT "D"

### **Compensation to AGENCY**

Compensation to AGENCY shall consist of agreed-upon hourly rates paid to temporary employees assigned to CITY and AGENCY's applicable mark-up rate. CITY shall also reimburse AGENCY the actual cost of any CITY-required pre-employment tests.

### **Temporary Personnel Salary Rates**

Salary rates for temporary employees shall be established by CITY's Director of Human Resources or designee in consultation with AGENCY.

### **AGENCY Mark-up Rates**

#### Clerical/Administrative and Professional/Paraprofessional Categories

	<u>5/1/02 – 6/30/05</u>	<u>7/1/05 – 12/31/05</u>	<u>1/1/06 – 4/30/07</u>
Payrolled Employees*	30%	33%	36%
Recruited Employees	36%	39%	42%

#### Labor Category

Payrolled Employees*	32%	35%	38%
Recruited Employees	38%	41%	44%

#### Subcontracted Employees

Mark-up rate shall be 4% over subcontractor's rates to AGENCY if approved in advance by CITY's Director of Human Resources.

\*"Payrolled employees" are persons referred to AGENCY by CITY.

### **CITY-Required Pre-Employment Tests**

Fees for CITY- required pre-employment tests shall be billed at actual costs.

### **Invoicing and Payment**

AGENCY shall submit weekly invoices and applicable timecards in a format to which both parties have agreed. Payment shall be made within thirty (30) days of receipt of accurate invoices by CITY's Accounts Payable Unit.